



EUGENE BURGER
MANAGEMENT
CORPORATION

6600 Hunter Drive
Rohnert Park, CA 94928

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www.ebmc.com

Agreement for Employee Living on Site

This agreement is entered into between Eugene Burger Management Corporation, located at 6600 Hunter Drive, Rohnert Park, California, hereafter referred to as "EBMC" and _____, hereafter referred to as "Employee."

Employee Name

Employee hereby accepts employment with EBMC in the position of _____, beginning on _____.

Position Title

Hire Date

As compensation for services rendered under this Agreement, Employee shall receive compensation of \$_____ per month. A portion of that monthly compensation, which will be \$_____.

Total Compensation

Housing Benefit

represents the Employee's right to use and occupy an apartment designated by EBMC during the Employee's term of employment. The balance of the monthly salary not credited to the Employee's use and occupancy of the apartment will be paid to the Employee. Employee will agree to pay all personal utility expenses where appropriate and designated by EBMC.

Employee will be required to live in an apartment located at _____ while

Property Name

employed, in order to facilitate the performance of the duties and responsibilities of the Employee's position. Employee's right to use the apartment is for the convenience of EBMC, is necessary or convenient to the performance of Employee's duties and is granted by EBMC as partial consideration for Employee's continuous provision of labor and services to EBMC. Employee agrees to maintain that apartment in a satisfactory condition, and agrees to reimburse EBMC for any damage or injury to the apartment caused by the Employee or by persons using the apartment with the Employee's permission.

The employment of Employee is expressly agreed to be "at-will" employment. The Employee may terminate employment with EBMC at any time, with or without reason, and EBMC has the right to terminate the Employee at any time, with or without reason. Employee herein acknowledges "at-will" employment by Employee's signature in receipt of EBMC's Personnel Policy Manual and/or EBMC's Employee Handbook, which has been received by the Employee.

Leave of Absence: Unless otherwise approved by EBMC, if an Employee does not provide labor and services to EBMC for a continuous period of ten or more days, EBMC reserves the right to terminate this agreement and provide written notice to Employee to vacate the apartment. Employee and Employee's spouse and family agree to vacate the apartment no later than 30 days after notice of termination of this agreement. This provision will apply, but is not limited to, Employee's failure to provide labor and services under any of EBMC's leave policies, including personal leave, family leave, work related disability or medical leave.

In the event the Employee's employment is terminated, either by the Employee's resignation or by a decision of EBMC, Employee and Employee's spouse and family agree to vacate the apartment no later than thirty (30) days after termination of employment. If Employee and Employee's spouse and family fail to vacate the apartment as agreed above, they shall pay rent for any holdover period at the rate of \$_____ per month, and shall pay all costs associated with the enforcement of this provision of this Agreement.

Current Market Value

Any notices to be given by either party to the other may be done either by personal delivery in writing or by mail, either registered or certified.

Employee Signature _____ Date _____

Supervisor Signature _____ Date _____